

Speech Pathologist, Mackay

We are seeking a passionate, energetic and caring professional with a “can do” attitude. who truly want to make a difference in the lives of people with a disability.

Own It | “How we get the job done”

In Mackay we are fortunate to assist a diverse range of people living with a disability. Our clients have a range of disabilities and challenging behaviours. We are seeking professionals who are resilient and have a sound understanding of the importance of supporting people in accordance with our commitment to the NDIS practice standards.

The Engedi Allied Health Team provides quality support to people with a disability with an aim of improving their overall quality of life. This is achieved through a multi-disciplinary approach including therapy-based interventions and assessments.

Keeping Calm & Being Happy | “How you will interact with people and other benefits”

Being part of Engedi means you are making a difference in people's lives. Our team is made up of people who care and who are committed to enriching the lives of our service users. Our Allied Health Team includes a physiotherapist, occupational therapists, a speech pathologist, a social worker, allied health assistants and an administration team.

We are a team who pride ourselves on our positive workplace culture and who celebrate our individual and joint strengths.

There is high demand in Mackay for Speech Therapy and as such, Engedi is seeking to recruit a second Speech Pathologist.

Other benefits include:

- Competitive hourly rate with opportunities for fortnightly bonuses
- A general professional development (PD) allowance paid directly to you to ensure you can access external PD opportunities when they become available
- Supportive and empowering management team
- Being part of a workplace that provides and promotes a positive culture
- Salary Sacrificing
- Relocation benefits for the right staff
- Internal professional development opportunities
- Clinical supervision by an experienced and well-respected Speech Therapist

Respect | “Who we are and why we do it”

We are people who care. Engedi provides support to people with a disability, their families and communities. Our clients receive services designed to meet their everyday needs and support them to achieve their goals. Our workforce is committed to providing service that is caring, reliable, responsive, flexible, friendly and empathetic. We believe that everyone should have equal opportunities. We advocate for everyone to have a voice. We do this by providing our clients access to quality services and dedicated professionals who can make a real difference in client lives.

Responsibilities will include:

- Managing a diverse client list which will include children and adults with a range of needs and supports.
- Working collaboratively with the Therapy Services team to provide a range of Speech Pathology services, set goals and develop comprehensive therapy plans.
- Conducting assessments and interventions, including dysphagia and AAC services, across both clinic-based appointments and home visits.
- Ensuring that all support is provided within the NDIS framework and funding budgets.
- Providing comprehensive assessments both in home and at other places
- Reporting to stakeholders

- Providing training to relevant stakeholders in implementing strategies
- Supporting our clients to engage with their local communities and culture
- Nurturing dignity, autonomy and positive self-esteem.

Make It Matter | “What you will bring to make a difference in other's lives”

- Tertiary qualifications in Speech Pathology eligible for an SPA membership
- Demonstrated experience in working with a variety of clients
- Strong communication skills both written and verbal;
- Current drivers licence (mandatory requirement);
- Current Blue Card (or be willing to obtain);
- NDIS disability worker screening clearance (mandatory requirement);
- NDIS Worker Orientation Module (mandatory requirement);
- Current First Aid certificate

Join Us | “Next steps”

All applications must be emailed to debf.teamleader@engedi.org.au

For all enquiries regarding this position, please contact Engedi’s Allied Health Team Leader, Deb on 0424 816 532.

We encourage you to apply as soon as possible as we will be actively shortlisting during the advertising period and reserve the right to close this advert prior to the advertised date.

We are an Equal Employment Opportunity (EEO) employer and are committed to building a diverse and inclusive workforce. We welcome, actively support and promote the employment of people from diverse groups, including: Aboriginal and/or Torres Strait Islander people; people with a disability; people of diverse genders, sexes and sexualities (DGSS); culturally and linguistically diverse (CALD) people; older people; and other diverse groups.

As part of our process selected applicants will be required to undergo employment screening and probity checks prior to commencing.